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|  | Long Wittenham CE Primary SchoolClass TeacherJob Description |

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| Main purpose |  |
|  | The teacher will:   * Fulfil the professional responsibilities of a teacher, as set out in the School Teachers’ Pay and Conditions Document * Meet the expectations set out in the Teachers’ Standards * Safeguard and promote the welfare of children, and follow school policies and the staff code of conduct. |
| Duties and responsibilities[[1]](#footnote-1) |  |
| **Teaching** | * Plan and teach well-structured lessons that motivate and engage all learners while taking into account their individual starting points * Set high expectations which inspire, motivate and challenge pupils * Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment * Adapt teaching to respond to the strengths and needs of pupils, particularly those with SEND * Demonstrate good subject and curriculum knowledge * Deploy teaching assistants effectively * Work closely with all team members to ensure consistency of approach * Demonstrate a commitment to improving their own classroom practice * Promote of the vision and values of the school and the personal, social and emotional well-being of pupils within it |
| **Whole-school organisation, strategy and development** | * Make a positive contribution to the wider life and ethos of the school * Opportunities for subject leadership |
| **Health, safety and discipline** | * Promote the safety and wellbeing of pupils * Use the school’s Behaviour Policy to manage behaviour effectively to provide a safe learning environment for all pupils |
| **Professional development** | * Take part in the school’s appraisal procedures * Take part in further training and development in order to improve classroom practice |
| **Communication** | * Communicate effectively with staff, pupils, parents and carers, and governors and demonstrate a commitment to the vision and values of the school |
| **Working with colleagues and other relevant professionals** | * Collaborate and cooperate with colleagues and other relevant professionals within and beyond the school |
| **Personal and professional conduct** | * Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school * Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality * Understand and act within the statutory frameworks of professional duties and responsibilities |

*October 2022*

1. Please note that this is illustrative of the general nature and level of responsibility of the role; it is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the role, as directed by the headteacher. [↑](#footnote-ref-1)